



ERNIE FLETCHER
GOVERNOR

COMMONWEALTH OF KENTUCKY
PERSONNEL CABINET
200 Fair Oaks Lane, 5th Floor
FRANKFORT, KY 40601
www.kentucky.gov

BRIAN J. CRALL
SECRETARY

MEMORANDUM

TO: Health Departments and Quasi-Governmental Agencies Participating in the Kentucky Employees Health Plan

FROM: Christine S. Wilcoxson, Commissioner, Department for Employee Insurance

DATE: October 5, 2006

SUBJECT: HRA/FSA Participation

I would like to address the questions we have received regarding the October 3, 2006 HRA/FSA Participation Memorandum.

- KCTCS, health departments and other quasi agencies **have the option** to participate in the stand-alone HRA (which is only offered to those employees who waive health insurance coverage).
- If an agency or group decides to participate in the HRA, the agency or group shall also participate in the FSA administered by the Department for Employee Insurance (DEI).
- **The decision to participate in the stand-alone HRA and FSA administered by the DEI does not affect the group's status as a participant of the Kentucky Employees Health Plan (KEHP).**
- The KEHP offers four health coverage options - Commonwealth Essential, Commonwealth Enhanced, Commonwealth Premier and Commonwealth Select.

If you have any additional questions or concerns, please do not hesitate to contact my office at (502) 564-0358.